



WE OPEN THE WAY

## Colas USA EEO Statement



Colas Inc. and its subsidiaries are an Equal Opportunity Employer. Employment decisions are made without regard to race, color, religion, sex, age, creed, national origin, citizenship, ancestry, marital status, sexual orientation, gender identity or expression, employable physical or mental disability, medical condition, genetic information, military or veteran status, or any other characteristics protected by federal, state and local law. We prohibit discrimination in decisions concerning recruitment, hiring, referral, promotion, compensation, fringe benefits, job training, terminations or any other condition of employment. Colas Inc. and its subsidiaries are in compliance with local, state and federal laws and regulations and ensure equitable opportunities in all aspects of employment.

Colas Inc. and its subsidiaries will provide reasonable accommodation to all applicants who require assistance completing the online application process. If you are an individual with a disability and require a reasonable accommodation to complete any part of the application process, or are limited in the ability or unable to access or use this online application process, and need an alternative method for applying, please email [ColasRecruiter@colasinc.com](mailto:ColasRecruiter@colasinc.com) for assistance.

We are committed to finding reasonable accommodations for candidates with special needs or disabilities during our recruiting process. Learn more: [EEO is the Law](#) and [EEOC is the Law Supplement](#)